



Automation Leading Hand – Night Shift

Job Summary

At FloPlast Ltd we design and manufacture a range of specialist plastic building and plumbing systems used widely in UK construction industry.

As Leading Hand, you will work closely with the Team Leader, supporting them to ensure your shift runs smoothly and targets are met. It is expected that you will be able to step up to fulfil key elements of the Team Leader role in their absence. You will lead by example and have a “hands on approach”, supervising the staff on shift to ensure the smooth operation of the department, and that the production schedule is completed as required.

This is a full-time position working Monday to Friday 23.00-07.00, with a daily paid break of 30 minutes, divided into one 10-minute break and one 20-minute break.

Key Responsibilities and Duties

The responsibilities and main duties for this position include, but are not limited to:-

- Always ensure effective and most efficient use of labour on your shift to ensure the production schedule is completed as required.
- Supervise staff to ensure the smooth operation of the department, ensuring that staff under your report complete their duties safely & efficiently.
- Stagger, monitor and control allocated breaks for staff throughout shifts.
- Maintain discipline within the team and escalate any disciplinary matters to the Team Leader.
- Keep the Team Leader informed of performance issues or problems that may arise.
- Monitor the automation machines and work with the QC department to ensure that assembled and packed product is produced in line with the required standard.
- Ensure that the Automation Assembly machines are operating as required and following the appropriate production schedule.

- Ensure that all automation machines are maintained and in operation during your shift, unless informed otherwise.
- Resolve product quality issues efficiently and effectively.
- Complete regular checks of the bar code labels produced on each machine and record the results.
- To have a flexible approach to the job and be willing to cover for other Automation Leading Hands when required.
- Ensure that any breakdowns on the automation machines, when possible, are resolved in a timely manner. (Training will be provided for resolving minor breakdowns).
- To use the Fork-Lift Truck (subject to certified training).

About You

- You'll have proven supervisory experience.
- You'll have previously worked within a manufacturing environment.
- You'll enjoy working in a busy environment where you can roll your sleeves up and get hands-on.
- You'll be flexible and able to adapt to the different tasks and daily priorities in the factory which help us run efficiently.
- Safety is our biggest priority, so you'll be committed to safe working and have good general safety awareness.

You'll also have:

- Good literacy and understanding of English (written and verbal) – as you'll need to read technical data sheets and train new operatives.
- Excellent time keeping.
- A can-do attitude.

About our Benefits

- Weekly pay.
- Hourly rate of £16.90 increasing to £18.70 upon successful completion of a 6-month probationary period.
- Christmas Bonus (subject to company performance.)
- Training and opportunities to grow your career with us.
- Company pension.
- SIP – ability to become a shareholder via our Share Scheme.
- Benefit Platform offering health, wellbeing and money saving opportunities.

To apply please email your CV and a covering letter to Barbara Blackwell, HR Officer – barbarab@floplast.co.uk

The closing date for this role is subject to change and may be closed earlier than advertised.

Due to the volume of applications, only applicants selected for interview will be contacted.