

## Energy Policy

The energy policy has been approved by the FloPlast Senior Management and is deemed suitable in respect of the company's energy use and consumption. The policy, which has been authorised by the Managing Director, is as follows:

FloPlast Ltd is committed to achieving continual improvement in its energy performance and operates an energy management system in compliance with the standard BS EN ISO 50001, 'Energy management systems – Requirements with guidance for use'. The latter forms an integral part of the company's BS EN ISO 14001 Environmental Management system and covers energy uses along with consumptions associated with product manufacture, company buildings, company cars, and the workplace and delivery vehicles. The energy policy does not cover the delivery of constituent materials used in the manufacture of FloPlast's products.

In implementing the system FloPlast shall:

- 1) Improve energy efficiency throughout the business and to achieve continual annual reductions in energy consumption and associated CO<sub>2</sub> emissions, when related to turnover in energy consumption and other metrics such as tonnes of production output.
- 2) Maintain a register of opportunities for saving energy and establish objectives, targets and action plans in order to improve energy efficiency and monitor energy performance.
- 3) Identify and comply with all relevant legal requirements and other requirements that relate to the company's activities and its use of energy.
- 4) Provide training for company employees so as to raise awareness on energy related issues.
- 5) Consider life cycle energy costs when undertaking capital projects and in purchasing energy consuming plant and equipment.
- 6) Conduct planned maintenance of equipment and plant in order to ensure efficient performance and optimal energy consumption.
- 7) Reduce fuel usage for workplace vechicles by sourcing fuel efficient vehicles and by encouraging car sharing and the use of public transport when appropriate. Covered areas shall be provided for employees who wish to use bicycles as a means of transport to and from work.
- 8) Review the performance of the energy management system against objectives at monthly and annual intervals, in order to ensure continued suitability, adequacy and effectiveness of the system and to decide actions for continual improvement.
- 9) Document and communicate energy data and outcomes of projects to company employees, customers and external bodies as and when required.
- 10) FloPlast's Senior Management shall have the ultimate responsibility for allocating appropriate resources for the effective implementation and maintenance of the company's BS EN ISO 50001 energy management system. The Managing Director has overall ownership of the system. The Operations Director shall report on energy issues and advise on resource requirements. Heads of Departments shall have responsibility for energy use within their own department(s). The QUESH Manager shall have responsibility for the collation, analysis and dissemination of data, resulting from the implementation of the energy policy and energy management programmes.
- 11) The QUESH Manager is responsible for maintaining an Evidence Pack in preparation for FloPlast's participation in Streamlined Energy and Carbon Reporting (SECR) and for annual reporting purposes.
- 12) The policy shall be reviewed on an annual basis and shall be updated as and when required.

The undersigned endorse this health and safety policy.

Signed:

Name:

Matthew Nolan

Position: Managing Director

Date:

4th of May 2023