



Health & Safety Policy

FloPlast Ltd is committed to a high standard of Health & Safety which will minimise risk to its employees, contractors, and member of the public.

FloPlast Ltd considers 'Health and Safety' to be the most important priority in its business. We recognise that high standards of health and safety are good business practice and requires continuous management focus, supported by appropriate financial and physical resources to ensure as far as is reasonably practicable a safe and healthy environment for our employees, contractors, customers, visitors, and any others who may be affected during our business activities.

We shall deploy and maintain an effective Health and Safety Management System that will ensure the following key objectives are achieved:

- 1) Comply with all applicable legislation, regulation and rules concerning the safe and healthy operation of our business, as well as maintain and deploying our own defined safety standards and guidelines. While ensuring legal compliance, we aim to continually improve our health and safety performance and minimize accidents and work-related ill-health.
- 2) Health and Safety performance shall be recorded, measured, and monitored on an ongoing basis and subject to regular management review to ensure continuous improvement.
- 3) Systematically identify risks involved within our business/activities and manage them to the lowest level and ensure that any action plans, precautionary measures, and procedures resulting from risk assessments are implemented.
- 4) To ensure systems of working are followed, are safe and designed to minimise risk.
- 5) We will provide safe machinery and equipment, which is maintained and provide associated operating procedures.
- 6) All accidents, incidents and safety concerns shall be fully investigated to identify root cause, with appropriate remedial measures actioned as required.
- 7) Sufficient training and information shall be provided to all individuals that enable the operations to be undertaken in the safest possible manor.
- 8) All operations and interests shall be assessed, with suitable and sufficient resources made available to minimise risk as far as reasonably practicable.
- 9) Our operations shall be maintained with good housekeeping to contribute to accident prevention.
- 10) Health & Safety responsibilities shall be defined for our managers, employees and third parties to understand their commitment.
- 11) Ensure effective means of communication are used on health and safety matters with employees and contractors to enable them to perform their roles safely, and to consult them on ways to reduce workplace hazards and improve health and safety management systems.
- 12) Encourage worker participation and communication, both individually and via elected works council representatives who meet on a regular basis with member of senior management, to discuss health & safety matters and production improvements.

All employees are encouraged and expected to take personal responsibility to ensure that appropriate practices are always implemented. Employees should:

- take reasonable care for their own health and safety and that of others who may be affected by what they do or do not do;
- follow the procedures adopted for, and use protective equipment provided for, ensuring safety in the workplace, ensuring that they take proper care of equipment and protective clothing provided;
- report accidents or incidents that have, or could have, led to injury or damage, and assist in their investigation with the aim of introducing measures to prevent recurrence; and
- report any shortcomings in the health and safety arrangements, even when no immediate danger exists, so that remedial action can be taken if needed.

The day-to-day implementation of this policy is delegated through every level of the organisation detailed in the health and safety manual.

The undersigned endorse this health and safety policy.

Signed:

Name: Matthew Nolan

Position: Managing Director

Date: 4th of May 2023