



## Injection Moulding Maintenance Team Leader

### Job Summary

At FloPlast Ltd we design and manufacture a range of specialist plastic building and plumbing systems used widely in UK construction industry.

Reporting to the Injection Moulding Tooling & Maintenance Manager, you will lead a team of Injection Moulding Maintenance Engineers and oversee all maintenance and development work within the department.

This is a full-time position working Monday to Friday 8:00am to 4:00pm with a daily paid break of 30 minutes (divided into one 10-minute break and one 20-minute break).

### Key Responsibilities and Duties

#### Supervision and Team Management:

- Lead a team of injection moulding maintenance engineers focussed on machine availability, PPM and consistent output of the Injection Moulding Production department.
- Provide direction, support, and mentorship to the injection moulding maintenance engineers.
- Drive performance to meet daily/weekly Injection Moulding KPIs.
- Manage staff holidays and attendance, reporting relevant updates to HR.
- Manage staff appraisals, disciplinarys, absence and performance.
- Train and develop team members, fostering a culture of continuous improvement and technical excellence.

## **Machinery Maintenance:**

- Ensure all maintenance work is undertaken in accordance with Company and Factory control procedures to ensure compliance with all statutory requirements of Health & Safety, Environmental and Quality.
- Identify and address technical challenges, ensuring the team has the resources and support needed to succeed.
- Coordinate and record all maintenance activities through use of the Agility system.
- Develop and implement preventive maintenance schedules to minimise downtime and ensure operational efficiency.
- Organise the receipt, identification & appropriate storage of engineering materials/spares.
- Maintain stock levels on all items and order replacements as required, perform scheduled stock checks and audit spares transaction activity.
- Support and be involved with relevant project activities and capital expenditure in the department.

## **About You**

You'll be an apprentice served or professionally qualified engineer/technician, with a strong technical background in both mechanical & electrical engineering.

You'll have / be:

- Strong problem-solving abilities and proactive approach to addressing challenges.
- Self-disciplined with the ability to set and maintain high standards for self and others.
- Self-motivated to identify opportunities and deliver improvements against agreed objectives and timescales.
- Ability to analyse data and act on results.
- Strong organisational and record keeping skills.
- Ability to communicate clearly - both verbally and written.
- Ability to work effectively and build relationships in a team environment.
- Ability to identify training requirements for self and team.
- IT literate.

Preferred Experience and Knowledge:

- Supervisory experience in an engineering/maintenance department.
- Understanding of Lean manufacturing techniques.
- Experience of Injection Moulding.

## **About our Benefits**

- Weekly pay.
- Salary of £47,944.00 (£23.05 per hour).
- Christmas Bonus (subject to company performance.)
- Training and opportunities to grow your career with us.
- Company pension.
- SIP – ability to become a shareholder via our Share Scheme.
- Benefit Platform offering health, wellbeing and money saving opportunities.