



Manufacturing Support Operative

Location: Sittingbourne, Kent

Hours of Work: Monday to Friday 7:00am to 3:00pm (includes a 30 minute paid break)

Salary: £13.00 per hour, increasing to £13.30 upon successful completion of a 6 month probationary period.

Pay Frequency: Weekly

Position Type: Full-time, Permanent

About Us

At FloPlast Ltd we design and manufacture a range of specialist plastic building and plumbing systems used widely in UK construction industry. We pride ourselves on operational excellence, safety, and a collaborative working environment where our people can thrive and build long-term careers.

Position Overview

We are seeking a reliable and proactive Manufacturing Support Operative to join our team in Sittingbourne. In this vital role, you will be responsible for the smooth movement, weighing, and organization of manufactured parts across our Automation, Production, and Manual Assembly departments.

This is a fantastic opportunity for an organised, proactive, individual looking for a stable, daytime shift pattern with an established, industry-leading manufacturer.

Key Responsibilities include (but are not limited to):

- Transport product through the department with the safe use of a pallet truck or electric pallet stacker.
- Provide piece parts for the automation, production and manual assembly department.
- Sort boxes or cages of piece parts into locations that align with the manufacturing schedule.
- Accurately weigh product quantities via 'weigh scales' when required.
- Engage and liaise with the warehouse staff and shift supervisors to ensure the correct product has been processed.

- Report any discrepancies or product fault (including packaging) to the shift team leader or leading hand.
- Responsible for stacking and organising manufactured piece parts and external supplies in the WIP warehouse.
- Assist in the automation, production or manual assembly areas as required.
- Assist with the loading and unloading of deliveries when workload allows.
- Use of the Counterbalance Forklift Truck, subject to certified training.
- Use of the Manual and Electric Pallet Truck, subject to certified training.
- Use of Pedestrian Stacker, subject to certified training.

About You

- A reliable team player with strong communication skills and an eye for detail.
- Physical fitness suitable for a busy manufacturing environment involving lifting and moving stock.
- A strong commitment to workplace safety and operational standards.
- Previous experience in a warehouse, factory, or production environment is an advantage, but not essential as training is provided.
- A willingness to learn and operate warehouse machinery (Forklift/Stacker experience is a plus, but full certified training will be given to the right candidate).

About our Benefits

- Weekly Pay: Reliable weekly income to help you manage your finances easily.
- Financial Bonuses: Christmas Bonus (subject to company performance).
- Share Scheme (SIP): The ability to become a shareholder via our Share Scheme.
- Perks & Discounts: Benefit Platform offering health, wellbeing, and money-saving opportunities.
- Career Growth: Training and opportunities to grow your career with us, including certified machinery training.

How to Apply

Please email your CV and a covering letter to Barbara Blackwell, HR Officer at barbarab@floplast.co.uk.

Please note: The closing date for this role is subject to change and the vacancy may close earlier than advertised. Due to the high volume of applications, only applicants selected for an interview will be contacted.