



Production Leading Hand - Rotational Shift

At FloPlast Ltd we design and manufacture a range of specialist plastic building and plumbing systems used widely in UK construction industry.

As Production Leading Hand, you will work closely with the Team Leader, supporting them to ensure your shift runs smoothly and production targets are met. It is expected that you will be able to step up to fulfil key elements of the Team Leader role in their absence. You will lead by example and have a “hands on approach”, supervising the staff on shift to ensure the smooth operation of the department, and that the production schedule is completed as required.

Duties also include:

- Always ensure effective and most efficient use of labour on your shift to ensure the production schedule is completed as required.
- Supervise staff to ensure the smooth operation of the department, ensuring that staff under your report complete their duties safely & efficiently.
- Stagger, monitor and control allocated breaks for staff throughout shifts.
- Maintain discipline within the team and escalate any disciplinary matters to the Team Leader
- Monitor the output from the Injection Moulding machines and work with the QC department to ensure that product is in line with the required standard.
- Ensure that all Injection Moulding machines are maintained and in operation during your shift, unless informed otherwise.
- Work with the Production Maintenance Engineers to ensure the smooth operation and maintenance of the Injection Moulding machines.
- Resolve product quality issues efficiently and effectively.
- Ensure that the correct declarations are being used on Barco.
- To have a flexible approach to the job and be willing to cover for other Production Leading Hands when required.
- Use the Counterbalance Forklift Truck (subject to certified training).

Hours of work: Week 1 - Monday to Friday 7.00am to 3.00pm (with 30 minutes of paid break)
Week 2 - Monday to Friday 3.00pm to 11.00pm (with 30 minutes of paid break)

About You

- You'll have proven supervisory experience.
- You'll have previously worked within a manufacturing environment.
- You'll enjoy working in a busy environment where you can roll your sleeves up and get hands-on.
- You'll be flexible and able to adapt to the different tasks and daily priorities in the factory which help us run efficiently.
- Safety is our biggest priority, so you'll be committed to safe working and have good general safety awareness.

You'll also have:

- Good literacy and understanding of English (written and verbal) – as you'll need to read technical data sheets and train new operatives.
- Excellent time keeping.
- A can-do attitude.

About our Benefits

- Weekly pay.
- Hourly rate of £13.99 increasing to £15.48 upon successful completion of a 6-month probationary period.
- Christmas Bonus (subject to company performance.)
- Training and opportunities to grow your career with us.
- Company pension.
- SIP – ability to become a shareholder via our Share Scheme.
- Benefit Platform offering health, wellbeing and money saving opportunities.

To apply please email your CV and a covering letter to Barbara Blackwell, HR Officer – barbarab@floplast.co.uk

The closing date for this role is subject to change and may be closed earlier than advertised.

Due to the volume of applications, only applicants selected for interview will be contacted.