

Production Manager

We are seeking a highly skilled and experienced Production Manager to organise and oversee the manufacturing of goods with ultimate responsibility for ensuring the smooth running of all production lines and the quality of output.

This is a full-time role – Monday to Friday 07.00-16.00 with a 1-hour unpaid break (40 hours per week)

Required Experience and Knowledge:

- Strong leader and motivator of people, with ability to set high standards of performance and influence others to maintain high performance.
- Able to manage and equip others to manage performance.
- Excellent communicator and good team builder with a track record of delivering improvement through others.
- Experience of a manufacturing environment focussed on Injection Moulding & Assembly.
- Ability to manage change to deliver sustainable, measurable improvement in all aspects of manufacturing performance.
- Able to analyse data and act on results.
- IT Literate.

Preferred Experience and Knowledge:

- Understanding of Lean manufacturing techniques.
- Experience of Injection Moulding.

Key roles and responsibilities are as follows:

- Achieve production output at levels required to maintain stock at agreed levels of availability and to agreed quality standards.
- Strong communication with the Planning team to agree an effective plan based on efficient use of resource.
- Create an environment that drives high performance through effective performance management and development planning.
- To drive optimum manufacturing cost through product quality, high productivity, and efficiency.
- Drive performance to meet daily/weekly production targets/KPIs.
- Lead a team of maintenance engineers focussed on machine availability, PPM and consistent output.
- Provide clear concise daily reports on output, scrap & efficiencies.
- Manage team holidays, absence, disciplinaries and appraisals.
- Build training and development plans for each member of the team.
- Invest in training the work force to build high performing teams.
- Manage disciplined cost control to maintain manufacturing costs based on agreed activity standards.
- Deliver year on year reductions in manufacturing costs.
- Support and be involved with relevant project activities and capital expenditure in the department.

- Through excellent communication, develop a culture of continuous improvement that is based on an engaged, well-trained and motivated workforce with low levels of absenteeism.
- Develop and implement continuous improvement programmes with respect to the elimination of waste and improving process efficiency and productivity.
- Undertake relevant training as required as part of continuous learning and self-development in order to provide the best service possible to the business.

Want to apply?

- Applications should be made in writing, **detailing salary expectation** with your cv or an outline of career history to Barbara Blackwell, HR / Training Administrator - barbarab@floplast.co.uk

****Please note that only candidates invited to attend an interview will be contacted****