



## **Production Team Leader – Night Shift**

### **Job Summary**

At FloPlast Ltd we design and manufacture a range of specialist plastic building and plumbing systems used widely in UK construction industry.

As Production Team Leader you will oversee all activities on shift within the Production department to drive optimum manufacturing cost through product quality, high productivity and efficiency. You will have a strong focus on people management including the motivation and structured development of the team and performance reviews to ensure delivery of objectives through team working.

The responsibilities and main duties for this position include but are not limited to the following:-

- Lead a team of Leading Hands, Setters, Operators and Maintenance Engineers on shift to achieve output at levels required to maintain stock at agreed levels of availability at agreed quality standards.
- Drive performance to meet daily/weekly production targets/KPIs.
- Distribute schedules and workload allocation effectively & efficiently.
- Work closely with maintenance engineers on machine availability, PPM's and downtime.
- Provide end of shift handovers, producing reports on efficiency, scrap & output.
- Manage the shift team, appraisals, disciplinarys, absence and performance.
- Support and be involved with relevant project activities and capital expenditure.
- Develop & review risk assessments & Standard Operating Procedures (SOPs) for the department.
- Create an environment that drives high performance through effective performance management and development planning and training.
- Implementation of and adherence to all Company and Factory control procedures to ensure compliance with all statutory requirements in Health & Safety, Environmental and Quality.
- Be the point of contact for any accident investigations/incidents.
- Responsible person out of hours.
- Through excellent communication, develop a culture of continuous improvement that is based on an engaged, well-trained and motivated workforce with low levels of absenteeism.
- Develop and implement continuous improvement programmes with respect to the elimination of waste and improving process efficiency and productivity.

Hours of work: Monday to Friday 11.00pm to 7.00am (with 30 minutes of paid break)

## About You

- You'll have proven supervisory experience.
- You'll have previously worked within a manufacturing environment.
- You'll be a strong leader and motivator of people, with the ability to set high standards of performance, influence others to maintain set expectations and to mentor and equip future leaders.
- You'll have a great understanding of Lean manufacturing techniques.
- You'll be an excellent communicator and team builder with a track record of delivering improvement through others.
- You'll be able to analyse data and act on results.
- You'll be IT literate.
- You'll be flexible and able to adapt to the different tasks and daily priorities in the factory which help us run efficiently.
- Safety is our biggest priority, so you'll be committed to safe working and have good general safety awareness.

## About our Benefits

- Weekly pay.
- Annual salary of £43,900-£46,500 depending on experience.
- Christmas Bonus (subject to company performance.)
- Training and opportunities to grow your career with us.
- Company pension.
- SIP – ability to become a shareholder via our Share Scheme.
- Benefit Platform offering health, wellbeing and money saving opportunities.

To apply please email your CV and a covering letter to Barbara Blackwell, HR Officer – **barbarab@floplast.co.uk**.

The closing date for this role is subject to change and may be closed earlier than advertised.

Due to the volume of applications, only applicants selected for interview will be contacted.